PLUM BOROUGH SCHOOL DISTRICT 900 ELICKER ROAD PLUM, PA 15239

AGENDA REGULAR VOTING MEETING

March 28, 2017 Plum High School Library 7:00PM

The Plum Borough School District's mission is to educate children in a safe and engaging learning environment

while developing creative problem-solvers, critical thinkers, and globally competitive citizens.

- TO: Plum Borough Board of School Directors
- FROM: Dr. Timothy S. Glasspool, Superintendent
- DATE: Tuesday, March 28, 2017

Swearing In of Mr. Reginald Hickman, School Director

- I. Call to Order/Pledge of Allegiance
- II. Roll Call

III. Executive Session

The Board met in Executive Session on March 7, March 14, March 21, and this evening, March 28 to discuss matters of student confidentiality, personnel, negotiations, and real estate.

IV. Approval of Minutes

Recommend approval of the following Meeting Minutes: February 28 Regular Board Meeting, March 14 Business Committee Meeting, March 21 Special Voting Meeting; and the March 21 School Committee Meeting.

V. Student Features

- A. Forbes Road Career and Technology Center Students
 - 1. Frank Guerriero 2017 National Technical Honor Society
 - 2. Cody Hutter 2017 National Technical Honor Society
 - 3. Mikaela Leonzio 2017 National Technical Honor Society
 - 4. Danielle Sybolt 2017 National Technical Honor Society
 - 5. Danielle Agostine State Competitions
 - 6. Alaina McKenna State Competitions
 - 7. Alex Stape State Competitions
- B. Rick Berrott, NHS/TV Productions Sponsor/Teacher Make A Wish Fundraising
 - 1. Jessica Dupal, Cameron Kennedy, Jake Lewis, and Bri Allison

- C. Coach Steve Stremple Wrestling
 - 1. Dominic Davido, Senior 4 x WPIAL Qualifier, WPIAL AAA Section 1 Third Place, Member of the PIAA 100 Win Club, Career Record 113-45, Allegheny County Championships Runner-Up
 - Keyshawn Smith, Senior 3 x WPIAL Qualifier, WPIAL AAA Section 1 Third Place, Allegheny County Championships 4th Place
 - 3. Gavin James, Freshman 1 x WPIAL Qualifier, WPIAL AAA Section 1 Fourth Place, Allegheny County Championships 7th Place
- D. Coach Shawn Haupt Swim Team
 - 1. Devan Taylor 100 Breaststroke 1:05:80, broke the record, PIAA State Qualifier 23rd Place
 - 2. Justin Decheck 200 Men's Medley Relay 1:39.20, broke the record, PIAA State Qualifier 25th Place
 - 3. Josh Cochran 200 Men's Medley Relay 1:39.20, broke the record
 - 4. Nick Workmen 200 Men's Medley Relay 1:39.20, broke the record
 - 5. Michael Schollaert 200 Men's Medley Relay 1:39.20 Broke the Record
- VI. Regional PlanCon Hearing
- VII. New Texas Road Closure
- VIII. Citizens' Comments on Agenda Items

IX. Agenda

- A. Facilities Committee Mr. Rich Zucco, Chair
 - **1.** Recommend approval to waive Policy No. 707 for Sunday use by Plum Area Soccer.
 - 2. Recommend approval to terminate the Management Services Agreement Program or the Plant Operations and Maintenance Services Agreement (Section2. Term; Renewals) with Aramark Management Services Limited Partnership, as attached.
 - **3.** Mr. Zucco will make the report.

B. Personnel Committee - Mr. Steve Schlauch, Chair

- **1.** Recommend approval to appoint Jeff Hadley, Regency Park Elementary School Principal, effective April 1, 2017.
- **2.** Recommend approval to appoint Justin Stephans, PHS Principal, effective March 29, 2017; annual salary adjustment to \$110,000, effective July 1, 2017.
- **3.** Recommend approval to hire Tonya Coy, 5th Grade Teacher at Pivik Elementary School, for the 2017-18 school year at a salary of \$48,500, Bachelors, Step 2.
- Recommend approval to hire Caitlyn Sirkoch, Long Term Substitute Teacher, retroactive to January 27th to on or about May 18th, 2017 at \$190/day.
- 5. Recommend approval to hire Nicole Kuntz, Long Term Substitute Teacher, retroactive to December 12, 2016 for the remainder of the 2016-17 school year at a rate of \$190/day.
- **6.** Recommend approval to create, post, and advertise the following positions for the 2017-2018 school year:
 - a. 4-6 Life Skills, Special Education Teacher
 - b. Staff Nurse
- **7.** Recommend approval to accept the Memorandum of Understand for a Senior High SPIRIT Sponsor Supplemental Position for the 2017-18 school year, as presented.
- **8.** Recommend the following maternity/paternity leaves, as listed:
 - a. Timothy Rock, beginning on or about April 13, 2017 through May 5, 2017.
 - b. Nathan Lucas, beginning on or about April 13, 2017 through April 21, 2017.
 - c. Shannon Wroblewski, beginning on or about September 1, 2017 through December 1, 2017.

- **9.** Recommend an intermittent leave, in accordance with the Family Medical Leave Act (FMLA), for the following employees, as listed:
 - a. Judy Grassi, retroactive to March 9, 2017 through the end of the 2016-17 school year.
 - b. Donna Murphy, retroactive to March 10, 2017 through the end of the 2016-17 school year.
 - c. Connie Kelly, retroactive to March 17, 2017 through September 2017.
 - d. Lisa Linn, retroactive to March 11 through April 16, 2017
- **10.** Recommend approval of the following unpaid leaves, as listed:
 - a. Mia Emiliani, for one half day retroactive to March 10, 2017
 - b. Cheryl McGuire, retroactive to February 3, 2017 for a period not to exceed one year.
 - c. Tyler VanRyn, for two and a half days retroactive to February 14 and 15, 2017 and March 10, 2017.
 - d. Nick Carlisano, for two days retroactive to February 22 and 24, 2017.
 - e. Mary Margaret Esler, for a half day retroactive to March 2, 2017.
 - f. Lou Thon, for one day retroactive to March 10, 2017
 - g. Jeanette Cumpston, for two days retroactive to March 15, 2017 and April 18, 2017
 - **11.** Recommend approval to accept the resignation of Janice Phillips, Educational Administrative Assistant, effective March 28, 2017

C. Education Committee – Mrs. Susan Caldwell, Chair

- Recommend approval to accept the Eastern Area Special Schools Jointure Agreement with the Plum Borough School District, as presented.
- Recommend approval to adjustment the teacher times at Oblock Junior High School to 7:30 a.m. – 3:15 p.m.

- **3.** Recommend approval of the Overnight Conference Request for Dr. Shubhada Bhamre, PHS Teacher, to attend a PDE Meeting September 6 and 7, 2017 in Harrisburg, as presented.
- 4. Recommend approval of the following Summer Programs, as presented.
 - a. Learn to Earn
 - b. Summer Build
 - c. Summer Recreation
 - d. Extended School Year
 - e. Camp Invention
- **5.** Recommend approval to accept the Voluntary Informal Disposition with Student A.
- 6. Mrs. Caldwell will make the report.

D. Finance Committee – Mrs. Michelle Stepnick, Chair

- **1.** Recommend approval of the Treasurer's Report and bill payments for February 2016, as attached.
- 2. Recommend approval to accept the March Budget Transfers, as attached.
- **3.** Recommend approval to accept the A.I.U. 2017-18 Program of Services Budget in the amount of \$2,034,004.00, as presented. (The PBSD contribution is estimated to be \$44,953.)
- **4.** Recommend approval to renew the Real Estate Tax Appeals Program for the 2017 Tax Year, Residential and Commercial Properties, as presented
- **5.** Recommend approval to accept a Small Games of Chance Resolution for Holiday Park Elementary PTA, as attached.
- 6. Mrs. Stepnick will make the report.
- E. Policy Committee Mrs. Vicky Roessler, Chair

- 1. Recommend approval to accept Policy No. 918 Title 1 Parental Involvement, as presented.
- 2. Mrs. Roessler will make the report.

F. Safe and Supportive Schools Committee – Mrs. Vicky Roessler, Chair

1. Mrs. Roessler will make the report.

G. Transportation Committee – Mr. Jim Rogers, Chair

1. Mr. Rogers will make the report.

H. Athletic Committee – Mrs. Michele Gallagher, Chair

- 1. Recommend approval to accept Alex Casile as Volunteer Assistant Boys' Lacrosse Coach for the spring 2017 season.
- 2. Mrs. Gallagher will make the report.

I. Food Service and Nutrition Committee – Mr. Reginald Hickman, Chair

1. Mr. Hickman will make the report.

J. Intergovernmental Committee – Mrs. Susan Caldwell, Chair

1. Mrs. Caldwell will make the report.

K. Forbes Road Career and Technology Center - Mr. Jim Rogers, Representative

1. Mr. Rogers will make the report.

L. Eastern Area Schools - Mrs. Michele Gallagher, Representative

1. Mrs. Gallagher will make the report.

M. Legislative Policy Council – Mrs. Michelle Stepnick, Representative

- **1.** Recommend approval to appoint Mrs. Michelle Stepnick as the PSBA Voting Delegate to the PSBA Delegate Assembly Meeting.
- **2.** Mrs. Stepnick will make the report.

N. President's Report – Mr. Kevin Dowdell

1. Mr. Dowdell will make the report.

X. Announcements

- **A.** The School Committee Meeting is scheduled for Tuesday, April 4, 2017 at 6:00PM in the Plum High School Library.
- **B.** A Budget Workshop is scheduled for Wednesday, April 5, 2017 at 6:00PM in the Plum High School Library.
- **C.** The Business Committee Meeting is scheduled for Tuesday, April 11, 2017 at 6:00PM in the Plum High School Library.
- **D.** The regular April Board Meeting is scheduled for Tuesday, 25, 2017 at 7:00 PM in the Plum High School Library.

XI. Adjournment

A. Motion to Adjourn